

**Job Title:** Yard Operative

**Company / Location**

Speke, Liverpool

**Salary Range:**

National Minimum Wage

**Website**

[www.pasharecycling.co.uk](http://www.pasharecycling.co.uk)

## History

Founded by Mr and Mrs Pasha in 1992, Pashas Recycling came about because two people had a vision and the drive to succeed. Though they started off in a humble 1,500 square foot unit with a bailing machine in the back and a gleam in their eyes, Mr and Mrs Pasha were eager to move up in the recycling world.

The Pashas ultimately wanted to revolutionise recycling: By offering complete waste management solutions, they made it easier than ever to responsibly dispose of waste and help keep the planet a (fairly) clean and tidy place to be.

As the business grew, so did the premises; Pashas later acquired a larger 6,000 square foot unit and consolidated the business, acquiring new clients and improving relations with older customers. Later, Omar and Haroon Pasha joined the family business after finishing their education, bringing academic smarts to their parent's burgeoning business.

With the extra hands-on deck, expansion efforts began in earnest and the Pashas then acquired a 30,000 square foot unit (a whole acre to recycle in peace) and forklift trucks to go with it. In time, annual sales hit the £500,000 mark, so Pashas recycling then installed an automatic bailer in 2013.

As the sales and equipment increased, so did the forklift fleet, rising to a total of 5 trucks as Pashas Recycling rose to annual sales of £2,000,000! Throughout all of this, Pashas have managed to expand organically, building up repeat customers and a reputation for honesty and transparency throughout.

## Vision

Day by day, we are making the world a cleaner, happier place. By encouraging more businesses to recycle their waste – rather than send it to landfill – we are helping to create a world in which all waste can be reused or recycled.

We dream of a world where there are no more soiled nappies in landfills, no more dejected crisp packets blowing in the wind and no more listless carrier bags floating in the ocean.

## Job Details

<b>Job title</b>	Yard Operative		
		<b>Salary</b>	
<b>Department</b>	Warehouse Department	<b>Location</b>	Speke, Liverpool
<b>Reporting to</b>	Managing Director – Haroon Pasha		
<b>Responsible for</b>	You will be responsible for Warehouse, Yard duties as well as delivering fantastic customer service		

In this Yard Operative role you will be required to communicate well with your team and the on site management team. You will also be able to adapt the role where required in order to achieve the operational results required and will often be required to multitask.

## Main Duties and Responsibilities

- Manage and carry out daily and weekly waste removal and recycling tasks as required, this includes recycling and disposal of all waste packaging, baling operations and loading and unloading of cages and
- Ensure a clean and safe working environment within the yard area at all times
- Adhere to all client health and safety rules and requirements
- Working on your own or as a team on the segregation of products i.e. various plastic for granulation.
- The use of shredding and grinding machines would be an advantage, but not essential, as full training will be given.
- Baling of plastic and cardboard.
- Wear any required personal protective equipment (PPE) or site specific clothing as directed
- Ability to escalate any issues to your service delivery manager and communicate these effectively, professionally and in a timely manner
- Maintain excellent relations with your team, client staff, contractors and visitors to the site

## Skills and Attributes

- Decision making
- Interpersonal skills
- Communications skills
- Planning and organising

## Job Details

Hours of Work: 07:00 – 18:00 site based